

METROPOLITAN PUBLIC DEFENDER'S OFFICE
NASHVILLE & DAVIDSON COUNTY, TN

Invites Applications For The Position Of:

Assistant Public Defender-Immigration Specialist



An Equal Opportunity Employer

Non-Civil Service Position

ISSUE DATE: June 4, 2019

The Nashville Defenders seek to provide zealous representation to our clients, and to fight for equal justice for the indigent accused in Nashville, TN. We represent adults accused of crimes and children charged with delinquency offenses in Davidson County who cannot afford to hire a lawyer. Cases range from the lowest level misdemeanor to capital murder cases. Guiding principles of the Office are that each client is entitled to effective representation; to the best outcome possible for their case, as determined by the client; and to be treated with dignity and respect.

The Office is seeking to hire *attorneys with at least three to five years of practice experience*, to fill the position of Assistant Public Defender-Immigration Specialist. Candidates must be licensed to practice law in Tennessee, or licensed to practice law in another state AND capable of becoming licensed in the State of Tennessee within six months. Typical responsibilities include:

- Direct criminal representation of clients with immigration considerations in General Sessions Court, Criminal Court, and Juvenile Court, and working collaboratively with other defense team members, including investigators, social workers, and legal assistants.
- Providing *Padilla* analysis, advice and counsel for all non-citizen clients of the office.
- Providing immigration services related to interpreter coordination and development of resource sheets for clients and their families.
- Community outreach and networking with refugee and immigrant communities to provide information about the Public Defender office's services.
- Education and training of the Nashville Public Defender's staff on immigration law and policy.

Ideal candidates will be familiar with the principles of client-centered representation, and willing to practice in that model. Candidates should also demonstrate a commitment to serving marginalized persons and communities, and the ability to recognize and respect the human dignity of every person. Experienced candidates will preferably have significant courtroom and trial experience. Candidates with experience providing immigration services to clients facing criminal charges preferred. Bilingual candidates, particularly those proficient in English and Spanish, are preferred.

Applications (resume, cover letter and writing sample) will ONLY be accepted by e-mail, and should be sent to Martesha L. Johnson at NDApplicants@jis.nashville.org.

Candidates with accreditations earned in a foreign institute are encouraged to apply.

Note: Per Metro Ordinance No. SO94-1078. All employees of the Metropolitan Government shall be residents of the State of Tennessee or become residents of the state within six (6) months of employment as a prerequisite to employment with the Metropolitan Government.

The Metropolitan Public Defender's Office is an Equal Opportunity Employer, and does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities.

♿ Requests for ADA accommodation should be directed to the Recruitment Center @ (615) 862-6640.